Mid Sussex Triathlon Club - Policy and Practise for Open Water Swimming (amended for Covid)

1. Introduction

In furthering the aims of the Club, open water swimming (OWS) will be encouraged and facilities put in place to enable members to participate. This is one of the most popular and participative activities put on by the Club and requires a significant amount of organisation and administration. Open water swimming is not without risk and all efforts will be made to ensure participation is enjoyable and safe.

The only venue made available through the Club is Ardingly Reservoir. This is a managed Activity Centre offering various water based activities. All arrangements will be made in conjunction with the Activity Centre Manager, who offers this facility to the Club on a commercial basis. The reservoir itself is owned by South East Water who are an important stakeholder in the arrangements. Every effort will made to maintain good relationships with all concerned.

For Ardingly Reservoir an Officer of the Club, who is a member of the committee, will be assigned to oversee all the arrangements. The Officer (coordinator), with assistance from an OWS Sub Committee, will be responsible for all policy, processes and liaisons necessary to allow enjoyable and safe OWS.

These duties include overseeing:

- Preparation and update of this Document
- Chair the Sub Committee
- To organise and co-ordinate the Club's open water swimming sessions at Ardingly Reservoir, including a rota for safety personnel (Dutyman)
- To liaise with the manager of Ardingly Activity Centre to co-ordinate procedures and practise and foster good relations between the Club and Centre
- Develop and maintain updated Risk Assessments, Emergency Action Plan and ensure the safety procedures are fit for purpose and well practised
- Develop and maintain systems for record keeping and the financial arrangements relevant to OWS
- Develop and maintain systems to facilitate Trial and Guest Taster sessions
- To provide a report for each committee meeting
- Prepare an end of year report for consideration at the club AGM

2. Policy and Practise

This policy and practise document will be drawn up and presented to the committee for agreement and adoption. This will drive how OWS is run and will be reviewed each year by the Sub Committee. In addition all of the information relevant to Open Water Swimming will be detailed and held together on the Club website, with suitable links and guidance as required.

3. Risk Assessment and Emergency Action Plan

These documents will be drawn up by the OWSSC and agreed by the Chair and Head Coach. These, along with other relevant documentation will be held on the Club

website, and will be reviewed annually. The Risk Assessment will drive the safety arrangements put in place.

4. Open water Swimming Sub Committee

Due to the risks involved, the complex arrangements which need to be put in place and decisions made, a group will be formed, led by the lead club Officer. The group will consist of key members involved in the arrangements, particularly the Dutyman system, and meet on a regular basis.

5. Swim Safety

During the Covid 19 (2020) pandemic special arrangements have been put in place to comply with Government guidelines and minimise risk to all swimmers, club members and staff at the centre. As such a range of measures have been put in place, including all water borne safety craft and users provided by the centre, and social distancing enforced in and out of the water.

This overrides our normal policy and procedures as below, however these will be reviewed regularly as guidelines and risk change. A new risk assessment and EAP has been drawn up.

Current arrangements with the Activity Centre manager allow swimming during the summer months May to September on a Tuesday evening $5.30 \mathrm{pm} - 7 \mathrm{pm}$ and May to October on a Saturday morning $8.15 \mathrm{am} - 9.45 \mathrm{am}$. Before the season starts the Centre Manager will arrange for water testing and inform the club when the water has been declared safe. These tests will be conducted throughout the relevant months and if the water standards drop to unacceptable levels the club will be notified and sessions will cease.

A safety team will be in place for every swim session, consisting of a Spotter (from MSTC) and Kayak personnel (from AAC). The responsibilities of this team are laid out in documentation on the website and those participating are required to brief themselves before their duty, including viewing the video.

The Spotter, among other things, will be responsible for the swimmers briefing (during Covid this will be sent to swimmers), signing swimmers in and out of the water, and liaison with centre staff. A swim course will be clearly marked out by buoys and pointed out to swimmers. The kayakers are, among other things, responsible for keeping other water users away from the swim area, particularly boats, watching out for swimmers in difficulty and are crucial in a rescue situation. Guidance (for competitions) suggests there should be a ratio of one safety craft per 20 swimmers; swimmers should be reachable within one minute and be no more than 50m from the safety craft. We will aim to match these requirements during training sessions. Numbers will be carefully monitored and not allowed to go above 40 per session. If necessary the one and a half hour slot will be divided into two 45 minute sessions. As such the patrol pattern must take place within the swim area and kayakers separate out to gain maximum coverage.

Members participation in the Safety rota is driven by the Dutyman system. Every member who signs up for OWS is required to carry out a safety duty. A rota is drawn up using a web based duty system which with the help of key members of the sub committee, informs members of their duty. With current numbers this is likely to be no more than 1 duty per season. Any exceptions to this duty can only be agreed by the sub committee, who oversee these arrangements. If members who sign up for and participate in OWS deliberately avoid their duty, consideration will be given by the sub committee to removing their right to swim in the reservoir.

Nobody will swim in the reservoir without reading and signing the indemnity waiver, and without the requisite safety arrangements being in place.

A practise drill simulating a rescue from the reservoir will be run annually towards the beginning of the season. This will involve Activity Centre staff and their launch which is crucial to a successful rescue. (No practise drill be take place during Covid)

6. Taster sessions – There will be no new members and no taster sessions during Covid

The club pays the Activity Centre for every individual swim. As such any non-members who wish to swim will be required to pay. These swims are on a limited basis to comply with Club insurance. Non-members will be limited to one swim either as a Trial taster or Guest taster. They will be required to sign indemnity waivers.

Trial Taster

Where an individual wishes to have a trial swim before joining the club, Taster sessions will be facilitated on the first Saturday in the months of June, July, August and September. Swimmers will need to go online to pay and accept the waiver conditions. They will make contact through the website with the relevant coordinator, who will control numbers and confirm arrangements. The cost will be agreed at the beginning of the season (currently £6 for 2018). An experienced open water swimmer will be assigned to meet, greet, brief and swim with the Taster group. The member assigned will not need to pay for their swim, the cost of which will be met by the club from funds recovered through the Taster fee.

Guest Taster

Where a member wishes to bring a guest to trial swim at a time other than the prearranged monthly taster sessions, again the swimmer will need to go online through the website to pay and accept the waiver conditions. The cost will be agreed at the beginning of the season (currently £6 for 2018). The member and guest will need to confirm to the Spotter that these conditions have been met and attend the safety briefing. The member will be responsible for ensuring the guest is a competent swimmer and swim with them to ensure they remain safe.

7. Training

Any specific OWS training or events will be arranged and overseen by the Club Head Coach, with its own Risk Assessment.

8. Ardingly Activity Centre

Regular liaison will take place between the Officer and the Centre Manager to ensure good communication and relations, and to deal with any issues which arise. They will also meet in between seasons to discuss any improvements to arrangements and the financial agreements for the following year. Records will be kept of all swim numbers to ensure accurate remuneration to the Centre. It is a requirement that the centre is paid for a minimum of 10 swimmers on a Tuesday evening session. As such the coordinator will run a system to forecast swim numbers on a Tuesday, and make a decision at least 24hours beforehand as to whether it will go ahead or be cancelled. A fund will be allocated to the coordinator of £100 which can be used to supplement the session where it falls short but should only be used where the deficit is 1 or 2 swimmers. It is not there to supplement a session where there are very few swimmers. If swimmers commit to a Tuesday session and fail to attend, which takes the session below the minimum, they will be charged.